

Air Force Materiel Command



Update on Air Force Initiatives

**AFMC 5-Center Construct
and
Global Base Support**

3 Nov 11

Report Documentation Page

*Form Approved
OMB No. 0704-0188*

Public reporting burden for the collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to a penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

1. REPORT DATE 03 NOV 2011	2. REPORT TYPE	3. DATES COVERED 00-00-2011 to 00-00-2011			
4. TITLE AND SUBTITLE Update on Air Force Initiatives: AFMC 5-Center Construct and Global Base Support		5a. CONTRACT NUMBER			
		5b. GRANT NUMBER			
		5c. PROGRAM ELEMENT NUMBER			
6. AUTHOR(S)		5d. PROJECT NUMBER			
		5e. TASK NUMBER			
		5f. WORK UNIT NUMBER			
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Air Force Materiel Command, Wright-Patterson AFB, OH, 45433		8. PERFORMING ORGANIZATION REPORT NUMBER			
9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)		10. SPONSOR/MONITOR'S ACRONYM(S)			
		11. SPONSOR/MONITOR'S REPORT NUMBER(S)			
12. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution unlimited					
13. SUPPLEMENTARY NOTES					
14. ABSTRACT					
15. SUBJECT TERMS					
16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT Same as Report (SAR)	18. NUMBER OF PAGES 24	19a. NAME OF RESPONSIBLE PERSON
a. REPORT unclassified	b. ABSTRACT unclassified	c. THIS PAGE unclassified			



Major Initiatives

- **AFMC Reorganization**
 - Realign from 12 to 5 centers focused on core mission areas
 - Preserve workforce while reducing overhead
 - No reduction in number of bases
 - Minimal relocation of personnel
- **Global Base Support (GBS)**
 - Standard Level of Service
 - Consolidate/Regionalize
 - Self-sustaining/community partnership

Robins Reductions (AFMC)

- **Authorizations: 516**
 - GBS: 160
 - C-17 Restructure: 163
 - AFMC Reorg: 193
- **Personnel**
 - Started FY12 over strength
 - Goal is to incentivize ~600
 - Hiring controls to continue
 - Future reductions unknown



Resource Challenges

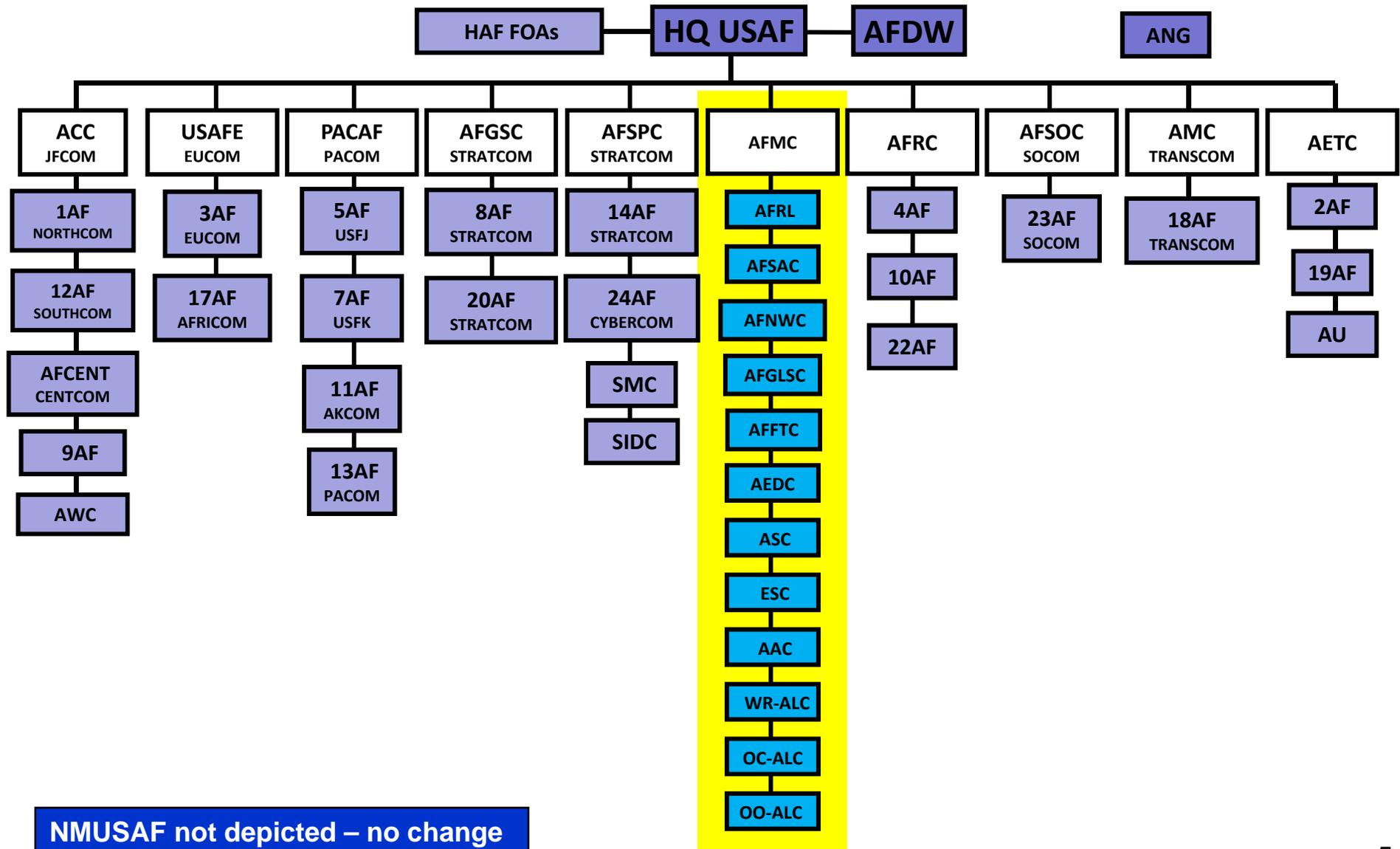
- **United States fiscal environment requires DoD and AF find more efficient and effective ways of doing business**
- **AF must help meet current fiscal challenges outlined by SECDEF**
 - Requires strategic approach to meet challenge
 - Preserve maximum capabilities: science & technology, acquisition, test, and sustainment
 - Strategic Solutions aimed at reducing “tail/overhead” while preserving “tooth/core capability”
- **Look for opportunities to increase effectiveness**
 - Institutionalize standard business practices
 - Streamline decision making processes and authorities
 - Align missions – single voice to all stakeholders
- **AF announced several initiatives—two have large impact on AFMC workforce; 5-Center Restructure and Global Base Support (GBS)**



AFMC 5 Center Construct



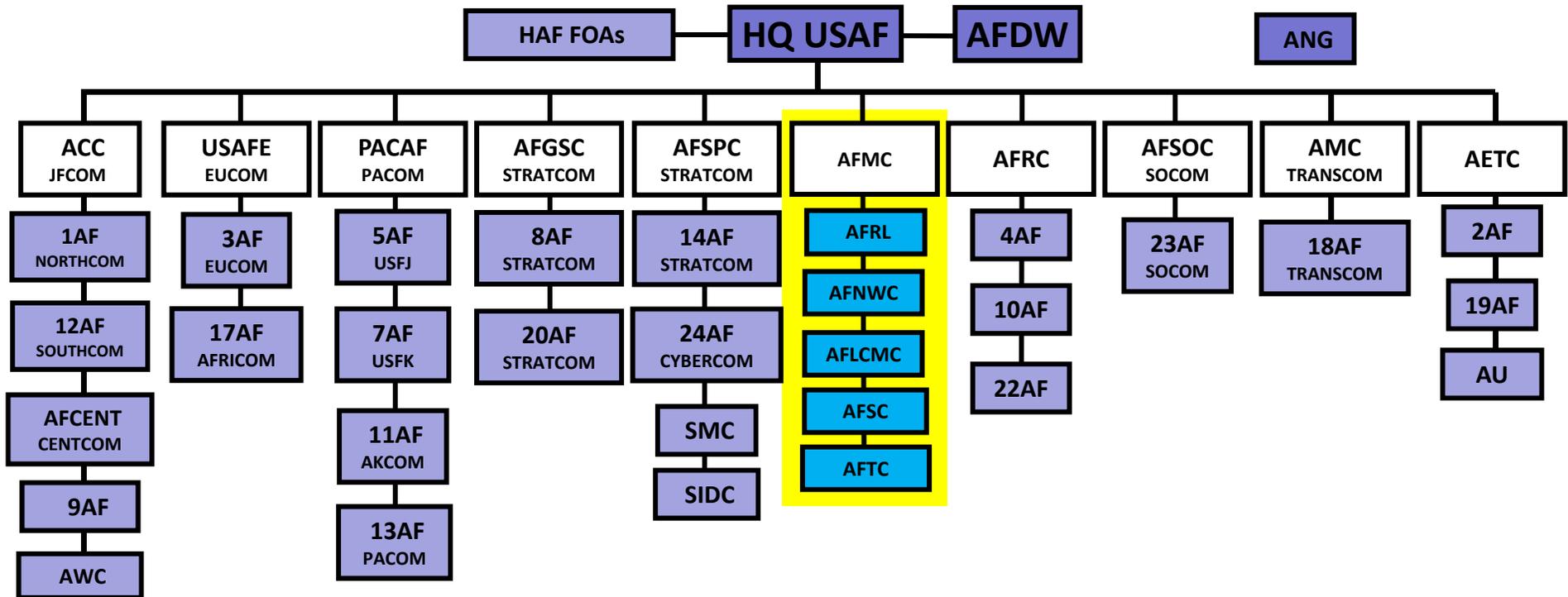
Current AF MAJCOMs & NAFs



NMUSAF not depicted – no change



Proposed AF MAJCOMs & NAFs



- Reductions Focused on AFMC Staff / Overhead
- No Reduction in Number of Bases
- Minimal Relocation of Personnel



Air Force Materiel Command

Mission Areas



Technology

Basic research and technology development to enable both evolutionary and revolutionary air, space and cyberspace capabilities



Acquisition

Professional lifecycle acquisition management to deliver war-fighting capabilities affordably and on time from cradle to grave



Testing

Unique facilities and expertise to validate and improve these capabilities in controlled and real-world environments



Sustainment

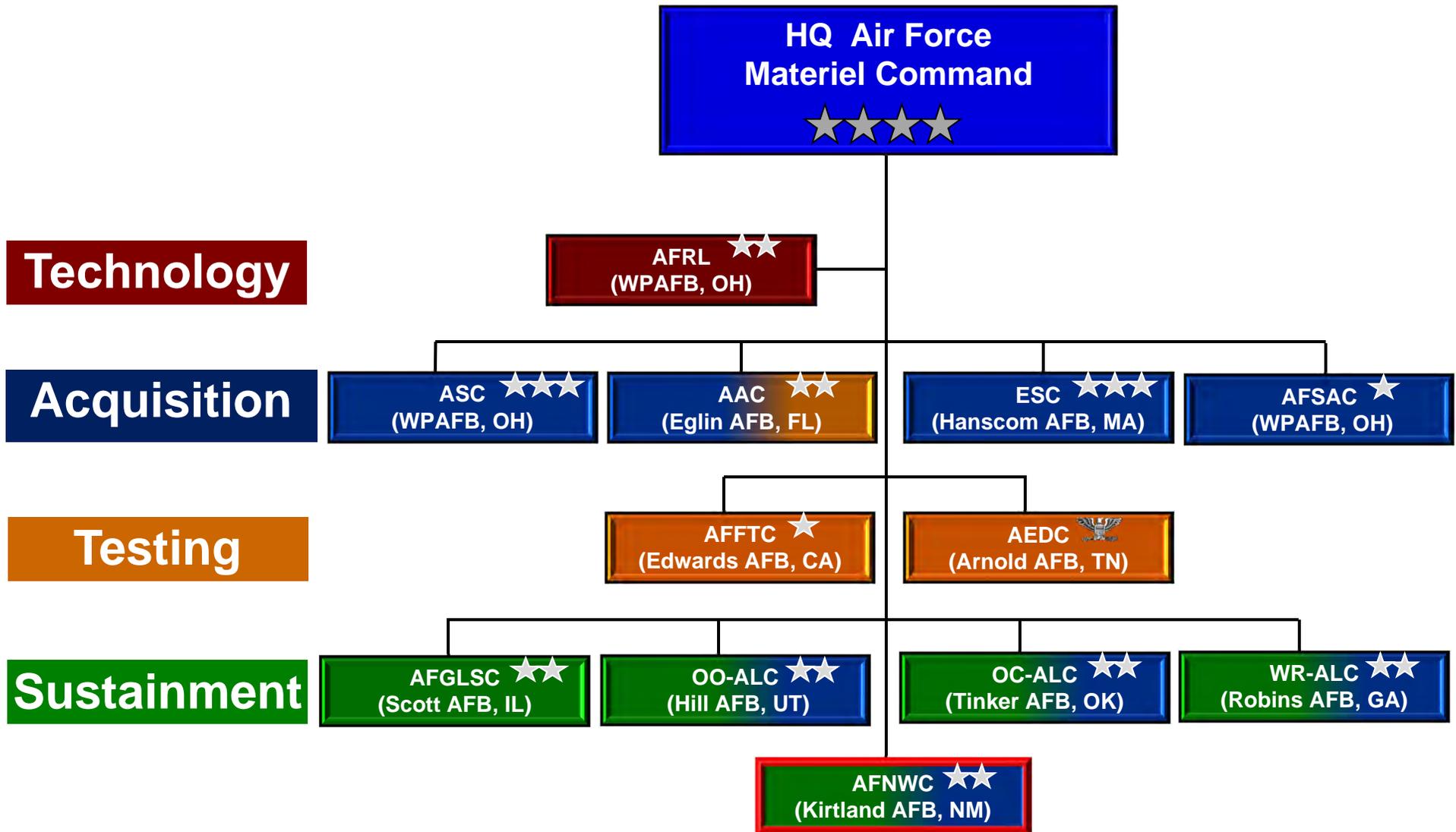
Integration and management of maintenance/supply chain capabilities

12 Centers Performing 4 Assigned Missions



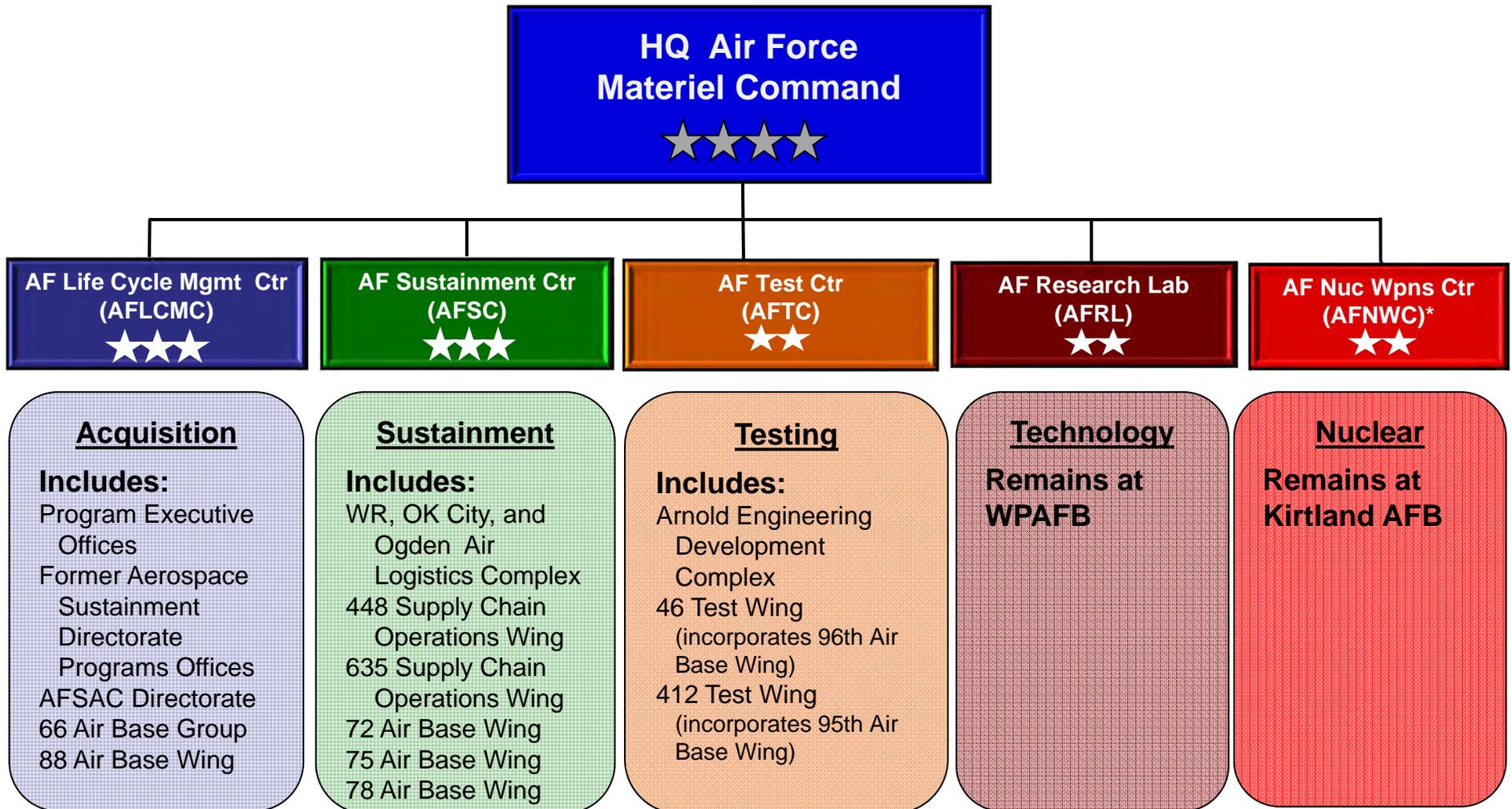
Air Force Materiel Command

Current





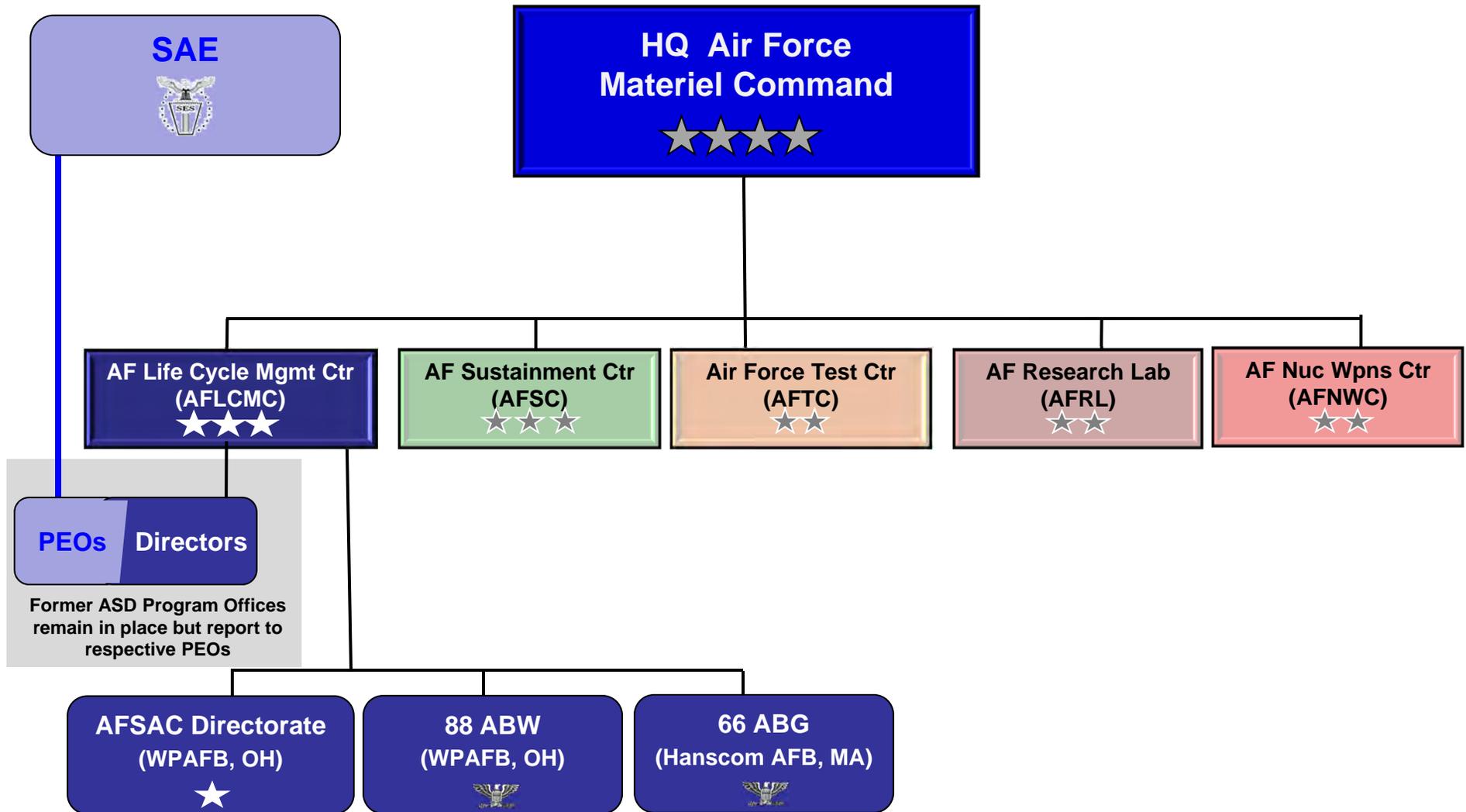
Air Force Materiel Command To-Be State



***AFNWC a hybrid of acquisition and sustainment activities**



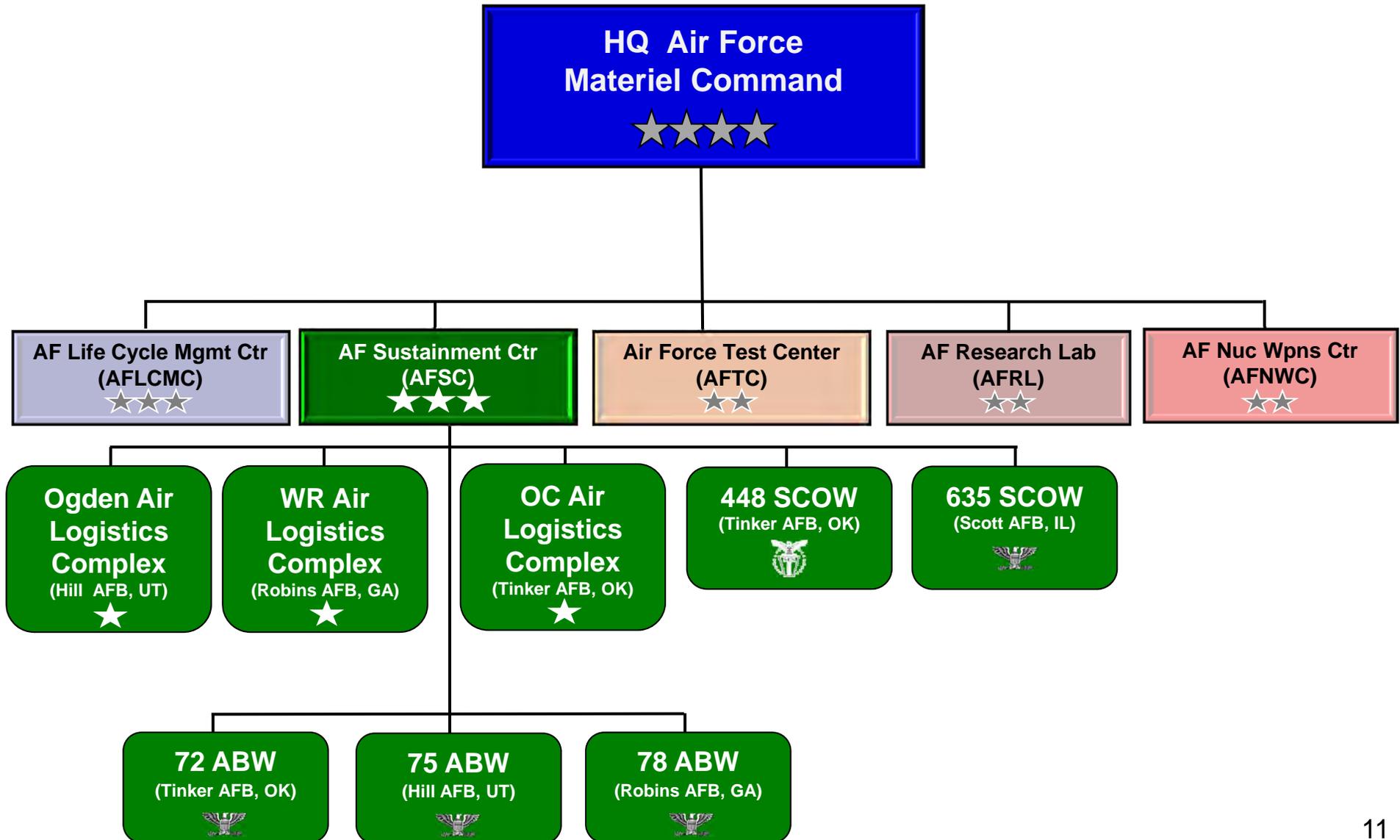
Air Force Life Cycle Management Center Wright Patterson AFB, OH





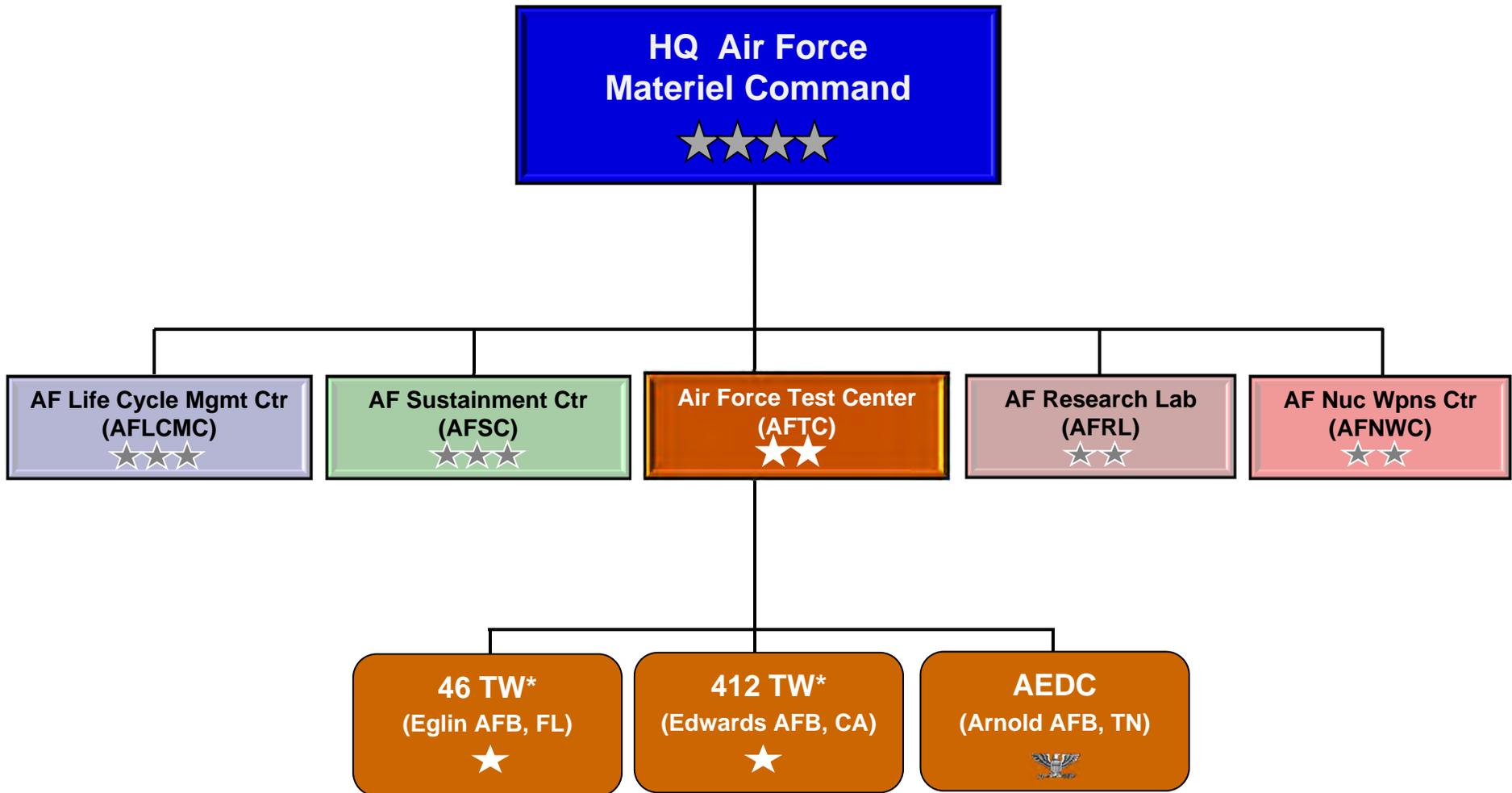
Air Force Sustainment Center

Tinker AFB, OK





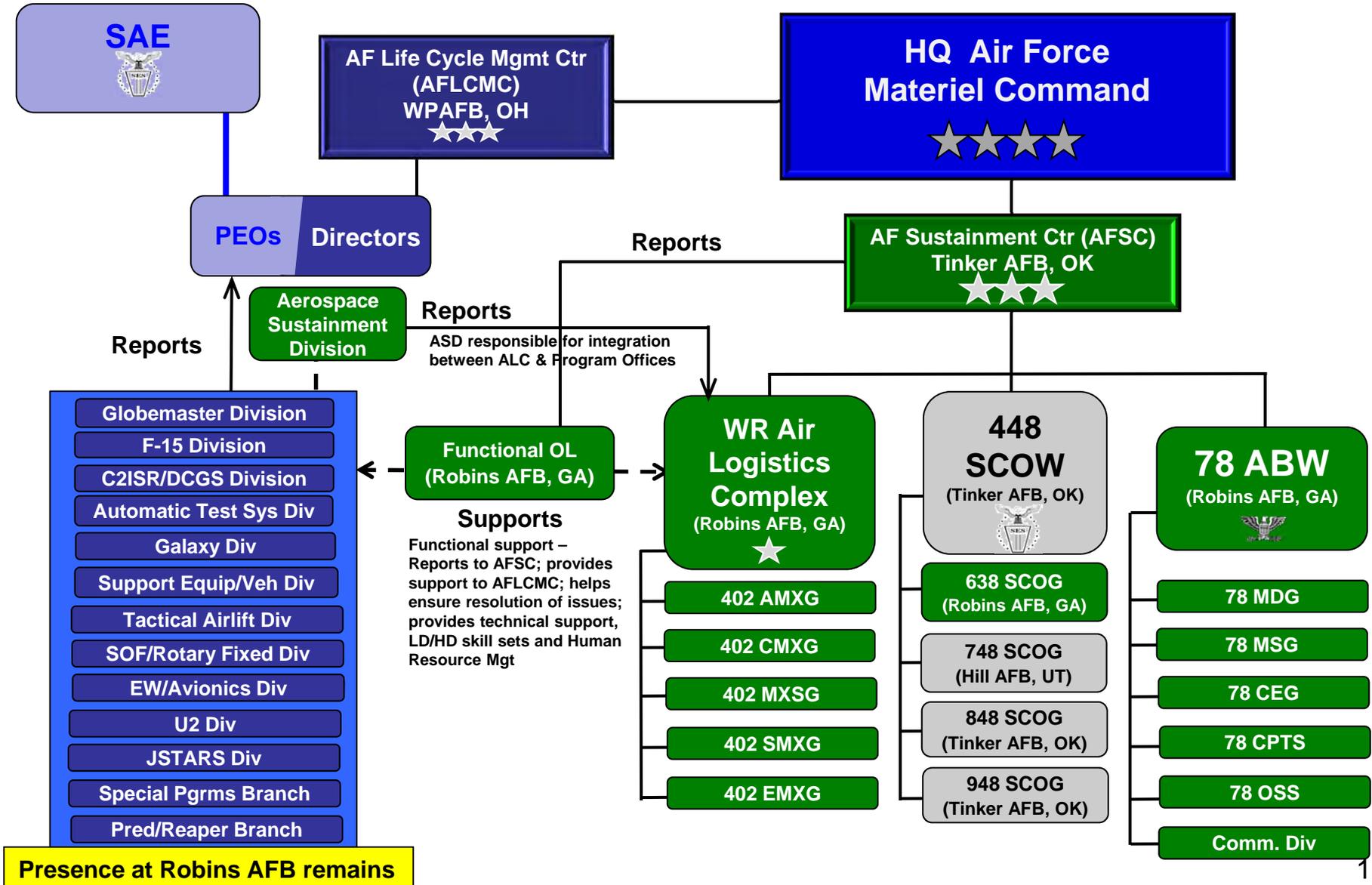
Air Force Test Center Edwards AFB, CA



*ABW functions integrated into TWs

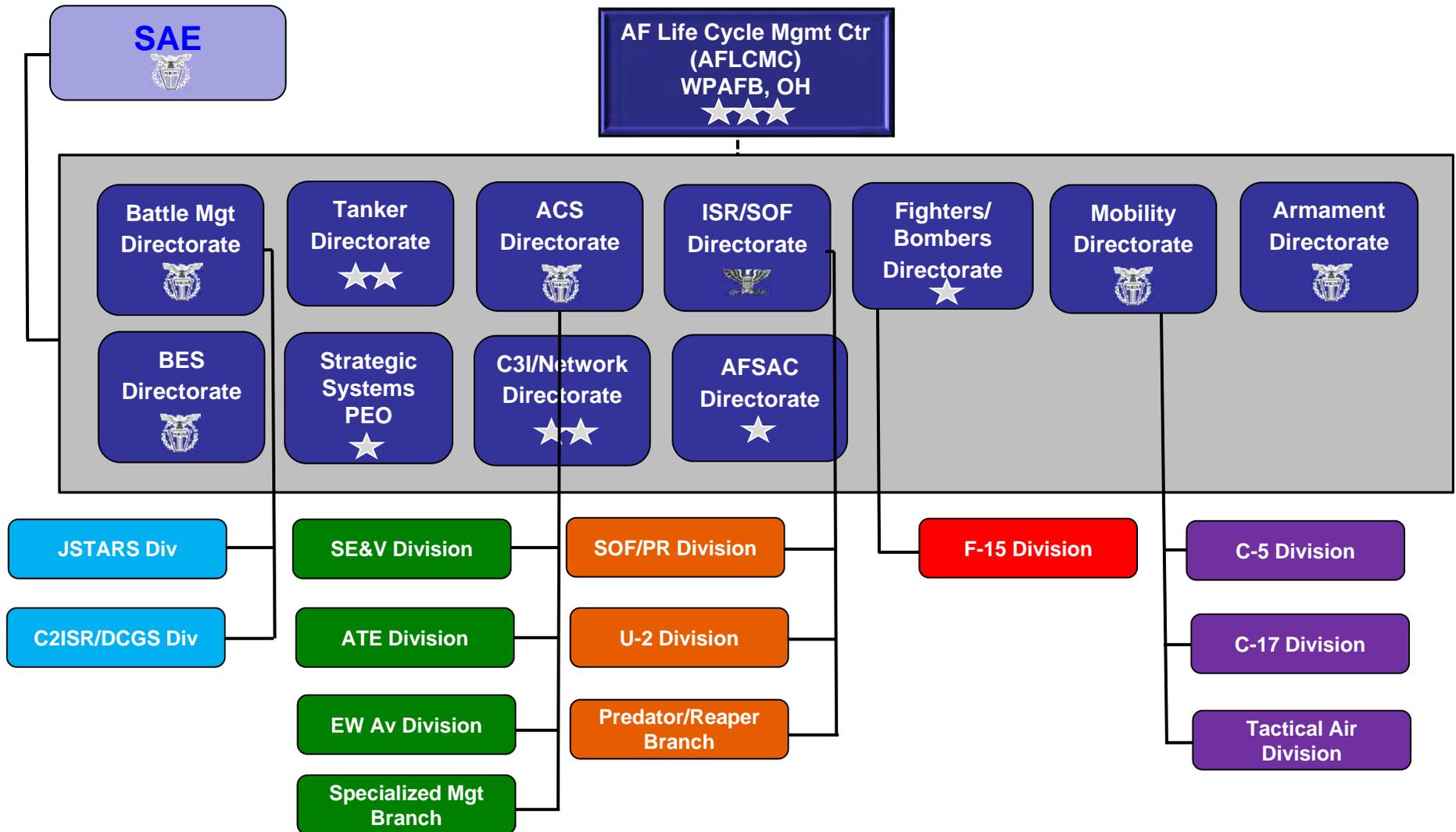


Robins AFB, GA





Program Office To Be State



Former ASD Program Offices remain in place but report to respective PEOs



5-Center Construct Summary

- **5-Center Construct IOC by 1 Oct 12**
- **Produces significant effectiveness & efficiencies**
 - Improves warfighter support – single face to customer
 - Drives standard processes across mission areas
 - Improves life cycle management
 - Fosters integration of maintenance and supply chain to improve depot performance
 - Simplifies and reduces overhead structure
- **Eliminates 1,051 positions at management level**
 - Minimal impact below Center level
 - Equates to ~\$109M per year



Global Base Support (GBS)



Global Base Support (GBS)

- **AF shift in mind-set about traditional base-level support**
- **Airman today get their support in different ways than their predecessors; not every base requires every support function**
- **Focused on ability to utilize local communities, standardize services and consolidate/regionalize like functions where feasible**
 - **Standard Level of Service; applied consistent criteria to all locations (adjusted for isolated/remote locations)**
 - **Consolidation/Regionalization; consolidate functions and support services to reduce overhead**
 - **Self-Sustaining and/or Partnership with Community; reduce/eliminate services that can be provided by community services outside the gate with community business providers**
- **Initial CONOPS roll out planned for Nov 11**



GBS Summary by Category

- **AF Standard Level of Service**
 - **Logistics Readiness: Veh Mgt/Ops, Fuels, Log Plans & Mat Mgt**
 - **Civilian/Military Personnel, EO and Force Support Sq functions**
 - **Protocol, Public Affairs, IG, Plans & Programs**
 - **History Office, Judge Advocate, Aerospace Ground Equipment**
 - **Unit Program Coordinators (UPC)**
 - **Reverse Chaplain Asst Adds & AF Fitness Assessment**
 - **Restructure Field Museums & Reduce Readiness Consultants**
- **Consolidation/Regionalization:**
 - **Civil Engineering**
 - **AF Smart Operations (AFSO)/Manpower**
 - **Ops Consolidation & Career Assistance Advisor**
 - **Library & Ed Ctr, Outdoor Recreation & Community Centers**
 - **AFNET Cyber Efficiencies & Reduce Vol Ed Counselor**
- **Self-Sustaining or Partner with Community:**
 - **Youth Services, Arts & Crafts, Marketing, Bowling, Food Services**



FY12 Timeline

FY12 Timeline	
2 Nov 11	AFMC Restructure Public Announcement (AF release)
2 Nov 11	Detailed I-Plan/CONOPS Development Begins
3 Nov 11	Notify Employees Approved for VERA/VSIP Round I Incentives (GBS)
3 Nov – 31 Dec	Reassignment Process and Supervisor-to-Employee Discussions
4 Nov 11	Complete Initial Offerings of VERA/VSIP Incentives
4 Nov 11	Begin Secondary VERA/VSIP Round I Offers Resulting From Declinations
10 Nov	VERA/VSIP Retirement Application Deadline
Late Nov	End of VERA/VSIP Offering; Inform Remaining Applicants
31 Dec 11	VERA/VSIP Round I Retirements Commence (GBS)



FY12 Timeline (cont)

FY12 Timeline	
Jan 12	VERA/VSIP Round II Applications Accepted (AFMC Re-org and Possible Future Reductions)
Feb – Apr 12	Round II Reassignment Process and Supervisor-to-Employee Discussions
Apr – May 12	VERA/VSIP Round II Retirements Commence (AFMC Re-org and Possible Future Reductions)
30 Sep 12	5-Center IOC – All reporting chains in place; Commanders identified
Oct 12 (FY13)	New Centers Stood Up
FY14	5-Center FOC – All Processes Implemented



AF and AFMC Way Ahead

- **Additional shaping measures affecting military, civilian, and support contractors are forthcoming**
- **Air Force committed to taking care of personnel and supporting core capabilities in constrained fiscal environment**
- **All tools will be utilized to minimize impact to workforce**
 - **VERA/VSIP, attrition, vacant positions, and hiring controls**
- **FAQs will be posted to top of Robins splash page following this series of Commander's Calls**
- **Our mission continues and must not suffer**

“We are making difficult choices about how to deliberately restructure and posture the force and will continue to look for new ways of accomplishing the mission. We can’t afford business as usual.”

Honorable Michael B. Donley, Secretary of the Air Force



Summary

Major Initiatives

- **AFMC Reorganization**
 - Realign from 12 to 5 centers focused on core mission areas
 - Preserve workforce while reducing overhead
 - No reduction in number of bases
 - Minimal relocation of personnel
- **Global Base Support (GBS)**
 - Standard Level of Service
 - Consolidate/Regionalize
 - Self-sustaining/community partnership

Robins Reductions (AFMC)

- **Authorizations: 516**
 - GBS: 160
 - C-17 Restructure: 163
 - AFMC Reorg: 193
- **Personnel**
 - Started FY12 over strength
 - Goal is to incentivize ~600
 - Hiring controls to continue
 - Future reductions unknown



Questions?

